

Policy Regarding Salaried Employees of USR

Salaried positions with the Unitarian Society of Ridgewood may require sensitive communication with Members, Friends, Staff and Volunteers. The USR expects its salaried employees to conduct the Society's affairs openly and fairly, without regard to the employee's personal positions or relationships. **Therefore it is the policy of the Unitarian Society of Ridgewood that;**

- **no Member or any immediate family of a Member of the Society shall be employed in any salaried position**
- **no salaried employee or their immediate family shall be allowed to have the status of Member**
- **immediate family members of a salaried employee of USR who sits on a committee within USR, cannot hold a leadership position within the committee nor sit on a committee related to the employee's duties at USR**

Any deviations from this policy must be approved by the Board of Trustees.

Approved May 4, 2015