

## WHAT DOES IT MEAN TO BE A "FAIR SHARE" DONOR?

Simply put: a "Fair-Share" Pledge is an amount between 2% and 9% of your Adjusted Annual Income. This tool will help you make your decision about the right level of financial commitment to make. This is an honor system which allows you to consider your individual circumstances and commitment. Please give as generously as you are able! Are you a:

Supporter? "The Society is a significant part of my spiritual and intellectual life"

Sustainer? "The Society is my central community"

Visionary? "My commitment reflects the unique importance of this congregation and its principles

What is "Adjusted Annual Income"?

To your annual Gross Income

- ADD any inheritances or unusual one time income flows;
- 2. SUBTRACT unusual medical or emergency expenses;

To estimate your Fair Share Pledge:

3. MULTIPLY Adjusted Annual Income by the chosen percentage, or Select the appropriate pledge amount from the chart below.

SUGGESTED FAIR SHARE GIVING GUIDE Suggested Annual Pledge Range by Income and Commitment								
Annual								
Income	2%	6%		3%	7%		5%	9%
\$25,000	500	1,500		875	1,750		1,250	2,250
\$50,000	1,000	3,000		1,750	3,500		2,500	4,500
\$75,000	1,500	4,500		2,625	5,250		3,750	6,750
\$100,000	2,000	6,000		3,500	7,000		5,000	9,000
\$150,000	3,000	9,000		5,250	10,500		7,500	13,500
\$200,000	4,000	12,000		7,000	14,000		10,000	18,000