

**Board of Trustees Agenda**  
**February 4, 2019**  
**Reeb Conference Room**  
**7:00 to 9:00 p.m.**

Present: Lewis, Walters, Fuhrman, Josefsberg, Nadler, Krag, Uscher, Duran, Rev. Sarah, Rob Willis (Guest)

Opening Words

*Community Means Strength*

We are all longing to go home to some place  
we have never been—a place half-remembered and half-envisioned  
we can only catch glimpses of from time to time.  
Community.  
Somewhere, there are people to whom we can speak with passion  
without having the words catch in our throats.  
Somewhere a circle of hands  
will open to receive us, eyes will light up as we enter,  
voices will celebrate with us whenever we come into our own power.  
Community means strength  
that joins our strength to do the work that needs to be done.  
Arms to hold us when we falter.  
A circle of healing.  
A circle of friends.  
Someplace where we can be free.  
--- Starhawk

Human Rights Film Festival

Sally asked the BOT to suggest potential sponsors for the spring Human Rights Film Festival.

Service Auction Preliminary Totals

Peter provided the following breakdown:

Live: \$27,145.00  
Silent: \$2,475.00  
Tickets: \$2,850.00  
Wine: \$1000.00  
50/50: \$1335.00  
Total: \$34,805.00  
PayPal Cash: \$770.00

50/50 Cash Check: \$205.00

Total = \$35,780.00

#### Lead Donor Event

Sally encouraged BOT members to attend the gathering on 2/16.

#### Questions about Minister's report [See Attached]

Rev. Sarah emphasized the importance of gathering feedback and the minister as the repository of feedback. She also explained the pitfalls of anonymous feedback.

The USR membership list was updated by applying the USR two year contribution standard. Membership now stands at 246 (including 12 new members.)

Rev. Sarah explained her concern about aspects of the Annual Auction that might be experienced as alienating rather than welcoming.

#### Questions about Treasurer's Report (See Attached)

Based upon revenue patterns and current expenditures, Peter predicted that we will be on budget at the end of the fiscal year in June.

#### Questions about Program Council Report and DRE report (See Attached)

John Nolan will oversee the end-of-year barbecue

Leadership opportunities are available in organizing Congregational Dinners and managing Planned Giving/Endowment Fund.

#### Report on Reorganization

Laura reported that a reorganized Reorganization Task Force continues to meet weekly, producing robust – albeit non-linear – progress. Bubbles have been burst in favor of Circles. Sally projected that the Circles will be squared in time for a more complete BOT report next month.

## Report on Facilities Renewal Drive Planning (See Attached)

Rob Willis distributed a tally of membership priorities from the 12/1/18 Leadership Meeting. He and campaign co-chair Jeff Cagan used the tally to develop a Scope and Budget Analysis that distributed needs estimated at \$500,000 across five priority levels.

Totaling \$181,000, Priority 1 needs are:

- Reeb Roof
- Chair Replacement
- Stain/Paint Building Exterior
- HVAC Repair/Replacement
- Wheelchair Ramp in Front of Building

Rob recommended a campaign goal of \$500,000.

Owen asked “why is the ramp so important to so many?” Rob noted that we “are getting older” that our age is “very visible” and that “more welcoming” should include our building frontage. Sally questioned the ramp design in relation to car access and passenger drop-off. She also asked about the imperative to act on the Reeb roof. Rob suggested that any imperative could be addressed before the campaign is launched through a “cash flow/replenish” approach. Peter and Rob discussed the wisdom of adding costs to re-design the Reeb’s third floor in conjunction with the timing of the roof replacement.

Dawn asked about any dais re-design thinking. Rev. Sarah described a positive meeting with several members about next steps. Sally asked Rob: “What is your plan going forward and how should the BOT mesh with that planning?” Rob responded that he hopes the BOT will accept the presented priorities and support a late spring town hall during which firmer planning will be presented to the congregation.

As triggered by a listing of 11 possibilities, the importance of a soul-grabbing catch phrase to name the campaign was then discussed. Owen’s suggestion of “Ramp it Up” was applauded as a 12<sup>th</sup> possibility, but there was no support for continuing the meeting until a final decision could be reached.

Adjournment: 8:45 PM

*B. Josefsberg*  
*2/12/2019*