

USR 2020-21 Budget

	projected actual 2021-22	Proposed Budget 22/23 2022-23
Declared USR Members	226	222
REVENUES		
Pledge Revenues		
Total Pledge Revenue	358,726.00	407,000.00
Other Revenues		
Building Rentals	65,000.00	70,000.00
Plate Collection	10,000.00	10,000.00
Service Auction Net Profit	10,000.00	20,000.00
Capital Gains/Dividends/Interest	10,000.00	10,000.00
Other	85,505.00	35,200.00
Total Other Revenues	180,505.00	145,200.00
TOTAL REVENUES (Pledges + Other)	539,231.00	552,200.00
Expenses		
Staff Expenses		
Minister Salary/Housing		
Total Minister Salary Housing	118,800.00	118,800.00
Other Staff Salaries		
DRE Salary	46,049.00	46,049.00
Congregation Administrator	59,045.00	59,045.00
Music Director	17,311.00	17,311.00
Nursery Staff	2,000.00	2,500.00
Special Event Childcare	1,000.00	1,000.00
Nursery Supervisor	2,050.00	2,600.00
Tech Asst		7,000.00
RE Asst		3,200.00
Staff Bonus Fund	2,900.00	3,000.00

	Communications/PR		7,500.00
	Total Other Staff Salaries	146,124.50	149,205.00
Total Staff Salaries		264,924.50	268,005.00
Professional Development			
	Minister Prof. Development	8,000.00	11,880.00
	Minister Sabbatical	3,069.97	3,100.00
	DRE Prof. Development	4,000.00	4,605.00
	Office Staff Prof Devt	500.00	750.00
Total Professional Development		15,569.97	20,335.00
Staff Taxes and Benefits			
Total Taxes and Benefits		98,641.00	96,602.00
TOTAL PERSONNEL COST		379,135.47	384,942.00

ASSET MANAGEMENT CIRCLE

Office Expenses			
Total Office Expenses		20,259.34	20,870.00
Mortgages			
Total Mortgage Expense		22,872.12	27,372.12
Buildings and Grounds			
Total B and G Expenses		110,185.00	69,150.00
Annual Budget Drive Expense			
		400.00	500.00

TOTAL ASSET MANAGEMENT EXPENSES	153,716.46	117,892.12
CONGREGATIONAL CONNECTIONS		
Caring		750.00
Coffee Hour		1,000.00
Fellowship Events		1,250.00
Minister's Discretionary Fund	500.00	1,000.00
Hospitality/Coffee Refreshments	300.00	
TOTAL CONGREGATIONAL CONNECTIONS EXPENSES	1,300.00	3,250.00
WELCOMING AND PARTICIPATION		
Membership Cultivation		1,000.00
Leadership Development		750.00
Membership Committee	600.00	
Publicity/Outreach	150.00	
Website Redesign/Support	0.00	
TOTAL WELCOMING AND PARTICIPATION	750.00	1,750.00
GOVERNANCE AND WELLBEING		
Board Discretionary Fund	400.00	500.00
Safe Congregation	2,000.00	3,000.00
TOTAL GOVERNANCE AND WELLBEING	2,400.00	3,500.00
SPIRITUAL DEVELOPMENT		
Children's RE		
Supplies		1,400.00
Curricula		1,000.00
Multigen/Family services		1,000.00
PR Budget		1,500.00
Youth programs		2,000.00
Training and appreciation		200.00
All Ages RE	1,000.00	

Library	0.00	
CYRE Supplies	1,400.00	
CYRE Training & Teacher Apprec.	200.00	
CYRE Coming of Age/OWL	0.00	
CYRE Sr. Youth	0.00	
CYRE Jr. Youth	0.00	
CYRE Multi-Gen./Bridging	1,000.00	
CYRE Comm. Bldg., Parents Ministry Supplies & Programming	250.00	
	3,850.00	
Total Children's RE	3,850.00	7,100.00
Adult RE		
Total Adult RE	0.00	200.00
Services		
Holiday Decorations	450.00	200.00
Audio/Visual	58.62	100.00
Sunday Services	1,050.00	4,500.00
Sunday Service Supplies	500.00	500.00
Total Services	2,058.62	5,300.00
Music and Art		
Art Committee	50.00	100.00
Music Committee	4,500.00	6,000.00
Total A/M	4,550.00	6,100.00
TOTAL SPIRITUAL DEVELOPMENT	6,114.62	18,700.00

Wider World

Denominational Affairs

Denominational Liasons	0.00	200.00
UUA Dues	22,161.00	22,161.00
UU Faith Action	2,988.00	3,000.00
Total Denominational	25,149.00	25,361.00
Social Justice		
Allocated Council	300.00	
Racial Justice	200.00	
BUURG	0.00	
CAMP	0.00	
Env. Justice Comm.	200.00	
Hunger/Homeless Action Comm.	0.00	
Living the Welcoming	0.00	
Peace & Justice Comm.	0.00	
Reproductive Justice Comm.	200.00	
Issues-based funding		7500
Total Social Justice	900.00	7,500.00
Special Collections Expenses	6,500.00	6,500.00
Endowments Paid	10,000.00	10,000.00
TOTAL WIDER WORLD	32,549.00	39,361.00
TOTAL REVENUES (Pledges + Other)	539,231.00	552,200.00
TOTAL EXPENSES	575,965.55	569,395.12
PROJECTED SURPLUS/DEFICIT	(36,734.55)	(17,195.12)